

The Electric Boat Management Association

The Electric Boat Management Association (EBMA) is a professional society with membership open to all salaried personnel. The EBMA is dedicated to the management development of its members, with the association's goals and objectives endorsed by Electric Boat's top management. In addition to fostering the professional growth of its members, the EBMA provides networking opportunities through associated social activities, along with other benefits to its members and their families.

"My 28 years in the EBMA has greatly aided my professional as well as personal development. I highly recommend the EBMA to all salaried personnel"---Doug Crandall, Past EBMA President



The EBMA Promotes Professional Development

The EBMA provides opportunity for fostering leadership and management skills and an exchange of ideas and information on management practices. The association strives to develop a professional spirit and an understanding of management as a profession. The EBMA enhances professional skills through continuous opportunities to participate in association functions and programs. Some examples of association offerings are:



- **Management Training and Education** - the EBMA has been formally proctoring the Certified Manager (CM) Program, which is governed by the Institute of Certified Professional Managers on the campus of James Madison University, VA. The EBMA provides a robust and solidly founded proctor-guided refresher training sessions to enhance management knowledge and prepare individuals for required certification testing to attain the title of Certified Manager.

- **Educational / Related Interest Trips** – among various diverse offerings, the EBMA has arraigned excursions to the PC Expo in NYC (touted as the most influential corporate computing event in the country) and regularly offers a program meeting at Electric Boat's Quonset Point facility, with a guided tour of the site's manufacturing processes, highlighting its production capabilities.



- **Financial and Retirement Planning** - the EBMA believes it's never too early, nor too late, to gain valuable knowledge from professionals on financial planning in order to achieve its members' financial goals. Financial planning seminars and presentations of current company investment plans are examples of special arrangements offered to the membership.

- **Monthly Dinner Program Meetings** – these meetings provide a platform for nationally recognized guest speakers to speak to the membership, from a wide variety of topics, while members enjoy dinner in a relaxed social atmosphere with colleagues and spouses.

Additional benefits and membership form on reverse side

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Activities and Benefits

- **Scholarship Awards –**

Ten scholarships are awarded annually to members' dependents pursuing college degrees, totaling \$14,500. Also, annual scholarships are awarded to EBMA members pursuing advanced degrees in the subject areas of Engineering or Business.



- **Website And Email Announcements** - Updates for the membership with announcements of upcoming events, synopses and pictures of past dinner program meetings, general membership information, and special interest items. www.ebma.us



- **EBMA Members & Family Outing** – a fun-filled day for EBMA members and their families.

- **Children's Parties** – special Easter, Halloween, and Christmas parties for members and their families.

- **Toys For Kids** - Annual company-wide collection of toys distributed to needy children and hospitalized children.

- **Mini Programs** - Sponsored tours and special events for members and their families.

- **Retirement Awards** - Recognition awards given to eligible members upon their retirement.

JOIN THE EBMA TODAY, IT'S YOUR PROFESSIONAL MANAGEMENT ASSOCIATION

Contact your area Booster, identified by the Booster poster by their desk, or the EBMA Office, ext. 3-7000, open Tues & Thurs 8:00 AM – 1:00 PM

There is a one-time application fee of \$7.00; dues are \$2.00 per biweekly pay period. The application fees and dues are tax deductible.



PREVIOUS EBMA MEMBER? 1 YES 1 NO	NAME	DEPT	SHIFT	BADGE	DATE
I HEREBY AUTHORIZE ELECTRIC BOAT DIVISION TO DEDUCT FROM MY PAY (BIWEEKLY) AND PAY TO THE ELECTRIC BOAT MANAGEMENT ASSOCIATION (EBMA) AN AMOUNT WHICH HAS BEEN DULY APPROVED IN ACCORDANCE WITH THE BYLAWS OF THE ASSOCIATION. THE APPROVED SUM WILL BE USED FOR THE PURCHASE OF ONE EBMA MEMBERSHIP FOR MY BENEFIT AND SOLE USE. IT IS UNDERSTOOD THAT I MAY TERMINATE THIS AGREEMENT AT ANY TIME BY WRITTEN NOTIFICATION TO THE ASSOCIATION PRESIDENT IN ACCORDANCE WITH THE BYLAWS OF THE ASSOCIATION.					
HOME ADDRESS PLEASE PRINT	NUMBER	STREET			
	CITY	STATE	ZIP CODE	HOME PHONE	
REGISTRATION FEE PAID IN FULL 1	SIGNATURE				
BOOSTER	EXT.	DEPT.	ENROLLMENT MANAGER	DATE	TREASURER
					DATE