

Management Development Series

Change Resiliency

Change is happening all around us, every day. Do you know how you handle change? In this training workshop, you will learn about The Change Cycle Model and the psychological stages associated with the acceptance of change. Throughout the workshop, you will discuss changes going on in the workplace and the impact the changes are having on you, in order to assist with managing the changes going forward. Additionally, you will identify the “paradigms” associated with resistance to change in the workplace and leave the workshop with some beneficial solutions for resistance to change.

Presented by:

Bob Albright & AIM Consulting Associates, LLC

Founding partner of AIM Consulting Associates, LLC
Strategy and Leadership Development Consultant

This management development workshop is for **EBMA members only**. A shop order will **not** be provided for this workshop.

Registration Information will be provided in near future

Electric Boat Management Association Management Development Series

During a 20 year Coast Guard career, Bob has served as the Associate Dean of Academics at the U. S. Coast Guard Academy, as well as Chair of the Academy's Leadership and Management Department. Bob's areas of expertise include, Strategic Business Planning, Leadership Development and Conflict Resolution. AIM Consulting has specialized in the development of robust Strategic Planning and Leadership Development processes that meet the needs of contemporary organizations. Bob has published in a wide array of scholarly journals on such topics as business strategy, leadership, conflict resolution, and organizational change. His recent book "A Complete Guide to Conflict Resolution in the Workplace" was published by the American Management Association Press (AMACOM). He also serves as a Professor of Management at Rensselaer Polytechnic Institute where he teaches Leadership and Business Strategy to Executive MBA participants. Bob received his Ph.D. in Human Resources and Organizational Studies from the University of Pittsburgh's Graduate School of Business. He has been the recipient of Sloan Foundation Grants, and received fellowships at Yale University and the Department of Defense. The American Council of Education (ACE) named Bob a "Fellow" in the 1999 – 2000 school year.